

# UniSport Gender- Based Violence (GBV) Good Practice Guidelines

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# Framework for University Sporting Events

- UniSport is committed to providing a safe, respectful, and inclusive environment at sporting events. This policy outlines best practices to prevent and respond to GBV ensuring all students can enjoy events free from harm.
- This guideline document has been developed in accordance with the [Action Plan Addressing Gender-based Violence in Higher Education - Department of Education, Australian Government](#) and we encourage members to familiarise themselves with the Plan.

## Checklist #1

- ☐ *Ensure you are working with the appropriate University portfolio who can provide you with relevant GBV related information in your university context and familiarise yourself with your University's Policies and directives in relation to supporting, responding to and reporting.*

# Scope

The proposed Universities Accord Bill 2025 is expected to apply to all students and staff attending university-affiliated sporting events, irrespective of their role, including:

- Student-athletes and team representatives
- Spectators and supporters
- Event organisers and volunteers
- University staff and security



# Key Principles of UniSport in creating and supporting safe events and spaces

- a. Commitment to Addressing Gender-Based Violence
- b. Respectful Behaviour and Language
- c. Safe and Inclusive Environments
- d. Active Bystander Intervention

## Checklist #2

- ☐ *As a host organisation or participant, ensure you have undertaken checks that the venue has appropriate messaging and responses including support and reporting mechanisms in place prior to event.*

# Pre-Event Preparation

- **Pre-departure education** should cover the following topics:
  - Understanding definition and scope of GBV, real examples applicable to sport, and potential impact
  - Raising awareness of university policies and reporting procedures and that these must be adhered
  - Understanding First Responder role and responsibilities, particularly for staff and students who are undertaking a management, coaching or team captain role
  - Practical Bystander intervention techniques
  - Cultural sensitivity and respect
  - Alcohol, consent, and safe socialising

## Checklist #3

- ❑ *Ensure you have access to or developed appropriate pre departure training package with relevant educative resources and information to assist in supporting your staff and students to understand their responsibilities, identify and feel confident to be an active bystander.*



# Pre-Event Preparation

**Pre-departure briefing** should include:

- Emergency contacts and response procedures applicable to the specific event or region
- Event and Venue-specific safety measures
- Specific laws and cultural protocols which may be relevant to the region where this applies



# Code of Conduct Agreement

## Checklist #4

- ☐ University Team Managers should ensure that all staff and students who will be participating in events have attended and completed the relevant requirements, and that this is documented for the University's record should this need to be referred to later.

## Checklist #5

- ☐ Confirm all Host event pre-event requirements have been complied via formal sign off by the appropriate University authority

# Reporting and Support

- In the event a disclosure or report of GBV has occurred and been disclosed or reported to UniSport Management at a UniSport sponsored event, UniSport will work in partnership with the relevant University/s taking a trauma informed approach using the actions outlined in with the event risk management plan.

## Checklist #6

- ☐ Ensure your University Sport Management Team has clear responsibilities and process for reviewing the information in these guidelines and your processes and practices prior to activities and events.

## Checklist #7

- ☐ Ensure all emergency and incident management related numbers are at hand and available to all Team Managers.



# Event Organisers' Responsibilities

- Publicise the event expectations and code of behaviours via registration process.
- Ensure all Universities have prepared their teams in accordance with their University GBV/OHS/DEI policies.
- Ensure host event staff and security are trained in GBV prevention and response.
- Display signage and information about university policies on GBV at venues.
- Monitor crowd behaviour and enforce consequences for misconduct.
- Have emergency and incident triage services arranged prior.

# Consequences for Substantiated Violations

- Any member of a university team found violating these guidelines and the University policies covering these activities may face disciplinary action, including suspension from attending future events, referral to university conduct committees, or legal consequence



# Education and Awareness

- Regular workshops and education update opportunities supporting the prevention of and addressing GBV related behaviours should be provided to student-athletes, supporters, and event staff on a regular basis.
- UniSport will continue to work in partnership with relevant expert partners within and external to universities in the development and promotion of relevant GBV educational materials. We encourage our members to take advantage of these resources in implementing the Guidelines.

# Review and Continuous Improvement

- UniSport Guidelines will be reviewed on an annual cyclic basis, or more frequently should relevant national legislation or emerging good practice resources require.

## Checklist #6

- ☐ Ensure your University Sport Management Team has clear responsibilities and process for reviewing the information in these guidelines and your processes and practices prior to activities and events.

# Contact Information

- For emergencies: 000 in Australia
- Follow the University incident management protocol [Campus Security Contact]
- To report incidents: [University Online Reporting System]
- For support services: [University Counselling & Support Contact]

## Checklist #7

- ☐ Ensure all emergency and incident management related numbers are at hand and available to all Team Managers, staff and students in attendance.



# UniSport Nationals Event Policies

- [Member Protection](#)
- [Child Safeguarding](#)
- [Complaints, Disputes and discipline](#)
- [Improper Use of Drugs and Medicine](#)
- [Competition Manipulation and Sport Wagering](#)
- [Anti Doping](#)
- [Whistleblower](#)
- [Participation Agreement](#)
- [Code of behaviour](#)
- [Disciplinary and disputes](#)
- [Use of alcohol at UniSport events](#)
- [Breach of Code of Behaviour Form](#)
- [Diversity, Equity and Inclusion](#)
- [Volunteer agreement and code on conduct](#)

