

# OPTIMISING SOCIAL IMPACT AND STUDENT ENGAGEMENT

28/05/2026 | Brett Lavale, Mel Elston & Darren McLeod





**MONASH UNIVERSITY** recognises that its Australian campuses are located on the unceded lands of the people of the Kulin Nations, and pays its respects to their Elders, past and present.

# IMPACT 2030

Implementation Plan

Education  
Plan

Student Experience  
Plan

Research & Enterprise  
Plan

Enabling Plans

Faculty  
Plans


Institute  
Plans

Global Campus  
Plans

Monash College  
Plans

RISK MANAGEMENT FRAMEWORK

PERFORMANCE MONITORING FRAMEWORK



“fostering an **inclusive, supportive, vibrant**  
**and globally engaged community that**  
**prepares students to thrive** personally,  
professionally and as active citizens  
addressing global and local challenges”

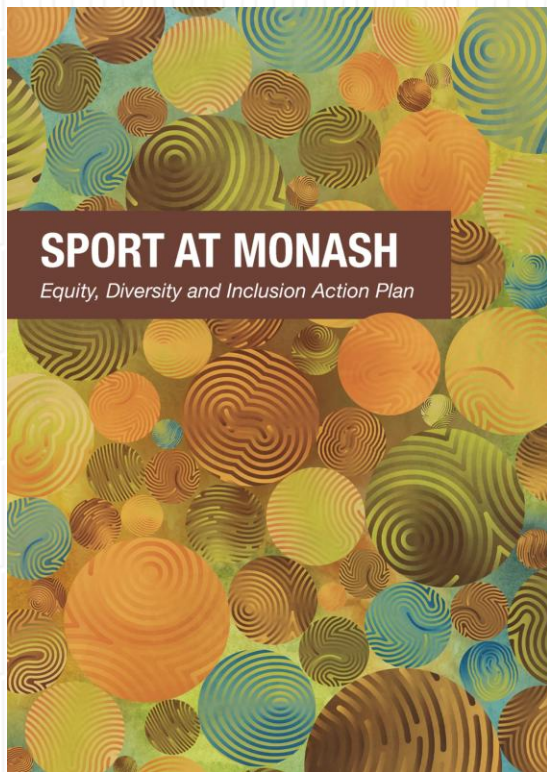
*Student Experience Plan 2025-2028*


For 2025 to 2028, Monash University commits to four key goals with respect to the student experience:

- 1. Personalised and integrated student service provision**
- 2. Career impact**
- 3. Rich and transformative student experiences**
- 4. Vibrant, safe and welcoming campuses**



## Enabling Plans



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Sport, recreation and leisure can **improve the health and wellbeing of individuals and communities, enhance social coherence, and facilitate inclusion and belonging.** At Monash University, Monash Sport supports the effective management and delivery of sporting, physical activity and recreational facilities; as well as sporting services, programs, and initiatives.



The vision for the Sport at Monash EDI Action Plan, is to create a network of thriving communities and environments that are **equitable, diverse** and **inclusive**.

The plan will endeavour to create safer, more welcoming, and empowered communities, where everybody feels they belong. We'll achieve this vision by:

1. Addressing barriers to participation and retention in sport, through a rigorous change process,
2. Deepening partnerships with Monash University stakeholders, and broader communities, and
3. Enhancing facilities and programs, equitably.



## Facility Enhancements

- Men and Women's ablution facilities now open at Clayton.
- Changing Places facilities are being introduced across Monash campuses, with Clayton soon to be completed and Caulfield and Peninsula to follow by the end of 2026.
- Opened a dedicated Quiet Space at Clayton Campus, transforming a previously decommissioned Escape Room into a secluded and welcoming environment for rest, reflection and personal use.



## Changing Processes


- Spin Bikes: working with manufacturer to change gender requirements
- First Aid Form: updated gender descriptors to better reflect inclusive and respectful identity options.
- Training List: fostering stronger staff buy-in to support ongoing learning, inclusion and shared accountability.



# Monash Sporting Club Enhancements

- Club EDI Officers: All clubs required to have a committee role designated to Pride initiatives from 2027
- SSAF funding for Ski Club women's trip / rugby women's team
- Pride Round - AFL line markings
- Pride Rugby Match
- AFL10-year anniversary of women's teams
- Increase in women's squash participation



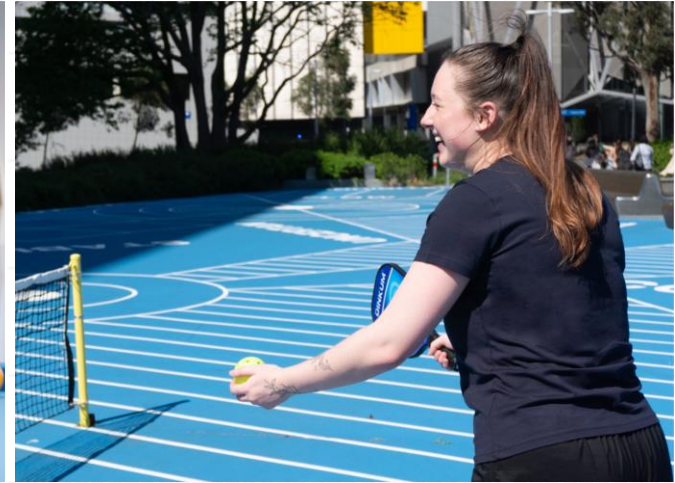
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Aligning with our *Sport and Physical Activity Plan*, launched in 2025, the future role of sport will include strengthening **student belonging** and retention, **supporting mental health and wellbeing**, helping students build friendships, activating campus spaces, **improving inclusion and intercultural connection**, fostering leadership and teamwork, and creating lifelong healthy habits.



## Physical Spaces

- The Arcade: An unused outdoor space converted into a free social space
- Informal Play Spaces: Pickleball, Synthetic Pitches Precinct, Multi-purpose studios and outdoor exercise stations
- Clayton Tan Track: 1km walking and running circuit
- Reformer Pilates: Creating greater access to Monash Sport by activating welcoming spaces across campus



## Programs & Events

- Waterwise - PARC partnership wider City of Frankston (local council) initiative
- Supporter Program - Varsity (700 registered)
- Community Impact - donating sports equipment, and shoes
- Zumba after Dark and Mega Pilates at Peninsula
- Pool Pride Night



## Celebrating themed weeks with impact

it's Parabinata National Reconciliation Week and we're not just acknowledging what the week represents on University channels, we're actively bringing it to life through initiatives like our football boots drive, hosting Friday's Indigenous Sport Meet, attending the Sorry Day flag-lowering ceremony, and investing in artwork that will help unite every sporting clubs under one shared Monash identity.



## Chancellor's Walk For Change (CWFC)

Flagship event that fosters  
connection and community  
across the University.



**THANK YOU**



**MONASH**  
University

